

Douglas E. Stearley

Chief Financial Officer, Itasca International

<i>Expertise</i>	Finance and Business Management
<i>Education</i>	M.B.A. (Operations, Finance, Entrepreneurship), 1991 Stanford University Graduate School of Business, Stanford, California B.S. (Mechanical Engineering), 1979 Rose-Hulman Institute of Technology, Terre Haute, Indiana
<i>Professional Experience</i>	
<i>2010 – Present</i>	<i>Itasca International Inc., Minneapolis, Minnesota Chief Financial Officer</i>
<i>2010 - 2014</i>	<i>Itasca Consulting Group, Inc., Minneapolis, Minnesota Financial Manager</i>
<i>2000 – 2009</i>	<i>Stearley Capital Group, Inc., Lino Lakes, Minnesota Founder and President</i>
<i>1995 – 2000</i>	<i>Industrial Custom Products, LLC, Minneapolis, Minnesota CEO/CFO</i>
<i>1991 – 1995</i>	<i>The Stearley Group, Inc., Indianapolis, Indiana Founder and President</i>
<i>1990</i>	<i>Sun Microsystems, Mountain View, California Operations Analyst</i>
<i>1986 – 1989</i>	<i>Procter & Gamble, Lima, Ohio Distribution Manager</i>
<i>1979 – 1986</i>	<i>Procter & Gamble, Green Bay, Wisconsin</i>