



## **Human Rights Statement**

ITASCA is committed to respecting human rights in accordance with “The Ten Principles of the UN Global Compact” (<https://www.unglobalcompact.org/what-is-gc/mission/principles>), concerning human rights, labor, environment, and anti-corruption. Our commitment embraces all internationally recognized human rights, including those contained in the International Bill of Human Rights, consisting of the Universal Declaration of Human Rights (UDHR), the International Covenant on Civil and Political Rights (ICCPR), and the International Covenant on Economic, Social and Cultural Rights (ICESCR). We comply with national laws wherever we operate. We recognize that bribery and corruption may lead to negative impacts on human rights, and we strictly prohibit all forms of bribery and corruption through our Anti-Corruption Policy.